

**Applications only accepted in person. To Apply Contact Gary Swan at**



## **APPRENTICE TO JOURNEYMAN PAY SCALE**

(Based on 40 hours/week - 52 weeks/year employment)

1<sup>st</sup> Year (1-999hrs) - \$17.52/hour = \$36,442/year

2<sup>nd</sup> Year (1000-1999hrs) - \$18.55/hour = \$38,584/year

3<sup>rd</sup> Year (2000-2999hrs) - \$20.23/hour = \$42,078/year

4<sup>th</sup> year (3000-3999hrs) - \$22.95/hour = \$47,736/year

Journeyman (4000+hours) - \$27.00/hour = \$56,160/year

Foreman - \$31.05/hour = \$64,584/year

***The Roofers Local 195 Apprenticeship Program  
is Completely Tuition Free, and You Earn While You Learn!  
Additionally, you are earning a Pension, Annuity & will have  
excellent Health Insurance coverage!***

### *Equal Employment Opportunity Pledge*

Roofers JATC will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. Roofers JATC will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.