

ROOFERS LOCAL #195 AGREEMENT - 3YEAR WAGE SHEET 6/1/08
(Contract term June 1, 2008 – May 31, 2011)
Updated 6/01/2009

WAGES: Effective: 6/1/2009 – Journeymen \$ 23.50
6/1/2009 - Foreman's rate \$ 25.85
(Foreman's rate is 10% above Journeymen's rate)

**** 6/1/2010 - \$ 1.50 – Allocation to be determined.**

Additional Wages: Are all above (additional) the applicable employee's rate for Journeyman/Foreman per hour.

Asbestos Supervisors Effective: 6/1/08 – \$ 2.25

Asbestos Abatement Effective: 6/1/08 – \$ 1.20

Pitch Removal & Application: 6/1/08 – \$.90

Shift Differential: When mandated by the owner or agency after 5:30 p.m. and before 5:30 a.m. 6/1/08 – \$ 3.75

If holiday falls during week 32 hours constitutes a full week. Time & half for scheduled Saturday work.

Holidays and Sundays are **Double Time, per the contract.**

FREE ZONE 25 MILES OR COUNTY LINE, WHICHEVER IS FURTHEST DISTANCE.

TRAVEL MILEAGE: \$.55 CENTS PER MILE 6/1/2009

CAR MILEAGE: \$.40 CENTS.PER MILE

TRUCK DRIVER: \$.55 CENTS PER MILE 6/1/2009

(Drivers of Company vehicles starting from the shop when driving the Company vehicle outside of scheduled working hours.)

ROOM & BOARD: Effective: 6/1/09 - \$65.00 per day: 6/1/10 - \$ 70.00 per day

DEDUCTIONS:

WORKING DUES ASSESSMENT: 3% OF TOTAL GROSS WAGE AND FRINGE PACKAGE COMBINED.

(IHA) INTERNATIONAL HOURLY ASSESSMENT: EFFECTIVE 6/1/09 - \$.11 PER HOUR

VACATION: \$ 2.00/JOURNEYMAN: **\$ 1.00/APPRENTICES**

APPRENTICESHIP/JOURNEYMAN WAGE SCALES AND FRINGES EFFECTIVE 6/1/09:

<u>HRS WORKED</u>	<u>ANNUITY</u>	<u>HEALTH</u>	<u>PENSION</u>	<u>NRIPF</u>	<u>JATF</u>	<u>IAF</u>	<u>LMCC</u>	<u>RATE</u>	<u>%</u>
1-999 HRS	.75	6.35	.00	2.05	1.97	.05	.10	12.93	(55%)
1000-1999 HRS	.75	6.35	.00	2.05	1.97	.05	.10	15.28	(65%)
2000-2999 HRS	.75	6.35	2.45	2.05	1.97	.05	.10	17.63	(75%)
3000-3999 HRS	1.75	6.35	2.45	2.05	1.97	.05	.10	19.98	(85%)
JOURNEYMEN (4000 HRS)	1.75	6.35	2.45	2.05	1.97	.05	.10	23.50	
FOREMEN	1.75	6.35	2.45	2.05	1.97	.05	.10	25.85	

STATE MANDATED JOURNEYMEN/APPRENTICE RATIO: 1-1, 2-1, 3-1, 4-1, 4-2, 5-2, 6-2, 6-3, 7-3, etc.

Additional Contributions:

There is an additional JATC contribution on any Asbestos Abatement work performed effective: **6/1/08 - \$.75**

RONALD HANEY - BUSINESS MANAGER - ROOFERS LOCAL #195

DATE

JOSEPH CHIARIZIA, PRESIDENT
 ROOFING CONTRACTORS ASSOCIATION OF C.N.Y., INC.

DATE

*This wage sheet is an addendum to the Contract. All other details of the signed contract are incorporated herein.
 Please refer to the whole contract (booklet) for additional information.*