



**United Union of Roofers, Waterproofers and Allied Workers  
Affiliated with AFL-CIO and Building and Construction Trades Department**

**LOCAL UNION No. 195**

7706 Maltlage Drive • Liverpool, NY 13090 • Tel. (315) 699-1808 • Fax (315) 699-1806

**ROOFERS LOCAL #195 AGREEMENT - 5 YEAR WAGE SHEET**

**Contract term June 1, 2014 – May 31, 2019**

**Updated 6/01/2018**

**WAGES: Effective: 6/1/2018 – Journeymen \$ 26.23**  
**6/1/2018 - Foreman's rate \$ 30.16 (Foreman's rate is 15% above Journeymen's rate)**

**\*\* Additional contributions apply, in subsequent years, per the contract on Page 16. See Article VII – Section 4 for detail.**

Additional Wages: Are all above (additional) per hour, per the applicable employee's rate for Journeyman/Foreman  
 Effective 6/1/2014 throughout the term of the contract

<u>Green Roofing</u>	<u>6/1/14 – \$ 0.25</u>
<u>Asbestos Supervisors</u>	<u>6/1/14 – \$ 2.25</u>
<u>Asbestos Abatement</u>	<u>6/1/14 – \$ 1.20</u>
<u>Pitch Removal &amp; Application:</u>	<u>6/1/14 – \$ .90</u>
<u>Shift Differential: When mandated by the owner or agency after 5:30 p.m. and before 5:30 a.m.</u>	<u>6/1/14 – \$ 3.75</u>

If a holiday falls during week 32 hours constitutes a full week, one and one-half for scheduled Saturday work. All other Saturday work is per the contract Article VI. **Holidays and Sundays are Double Time, per the contract.**

**\*\*FREE ZONE IS 40 MILES OR COUNTY LINE, WHICHEVER IS FURTHEST DISTANCE.\*\***

**TRAVEL MILEAGE: 6/1/2017 \$ .80 cents per mile**  
**CAR MILEAGE: 6/1/2017 \$ .50 cents per mile**  
**TRUCK DRIVER: 6/1/2017 \$ .80 cents per mile**

(Drivers of Company vehicles starting from the shop when driving the Company vehicle outside of scheduled working hours.)

**ROOM & BOARD: Effective: 6/1/2018 \$ 80.00 per day**

**DEDUCTIONS: (Subject to change)**

**WORKING DUES ASSESSMENT: 3% OF TOTAL GROSS WAGE AND FRINGE PACKAGE COMBINED.**

**(IHA) INTERNATIONAL HOURLY ASSESSMENT: EFFECTIVE 7/1/2014 - \$ 0.13 PER HOUR**

**VACATION: \$ 2.00 PER HR. JOURNEYMAN/FOREMAN - \$ 1.00 PER HR. APPRENTICES**

**APPRENTICESHIP/JOURNEYMAN WAGE SCALES AND FRINGES EFFECTIVE 6/1/18:**

<u>HRS WORKED</u>	<u>ANNUITY</u>	<u>HEALTH</u>	<u>PENSION</u>	<u>NRIPF</u>	<u>JATF</u>	<u>IAF</u>	<u>LMCC</u>	<u>IREF</u>	<u>RATE</u>	<u>%</u>
1-999 HRS	0.00	11.15	.00	3.15	2.10	.05	.30	.03	\$ 16.75	
1000-1999 HRS	2.32	11.15	.00	3.15	2.10	.05	.30	.03	\$ 17.05 ( 65%)	
2000-2999 HRS	2.32	11.15	2.45	3.15	2.10	.05	.30	.03	\$ 19.67 ( 75%)	
3000-3999 HRS	3.32	11.15	2.45	3.15	2.10	.05	.30	.03	\$ 22.30 ( 85%)	
JOURNEYMEN (4000 HRS)	3.32	11.15	2.45	3.15	2.10	.05	.30	.03	\$ 26.23 (100%)	
FOREMEN	3.32	11.15	2.45	3.15	2.10	.05	.30	.03	\$ 30.16 (115%)	

STATE MANDATED JOURNEYMEN/APPRENTICE RATIO: 1-1, 2-1, 3-1, 3-2, 4-2, 5-2, 5-3, 6-3, 7-3, 7-4, 8-4 etc.

**Additional Contributions: There is an additional JATC contribution on any Asbestos Abatement work performed effective: 6/1/14 - \$ .75; per Article VII – Section 2 for more detail.**

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 GARY SWAN - BUSINESS MANAGER - ROOFERS LOCAL #195 5-25-18  
DATE

\_\_\_\_\_  
 JOSEPH CHIARIZIA, PRESIDENT - ROOFING CONTRACTORS ASSOCIATION INC. 5-25-18  
DATE

*This wage sheet is an addendum to the Contract, updated annually. All other details of the signed contract are incorporated herein. Please refer to the whole contract (booklet) for additional information.*